

## Cobra Option/Reciprocity as of May 2012

STATE	COBRA Option Elected	COBRA-reciprocity extended	COBRA-reciprocity extended to children from		STATE	COBRA Option Elected	COBRA-reciprocity extended	COBRA-reciprocity extended to children from	
			All States	ICAMA member states				All States	ICAMA member states
STAT	Yes	Yes	•		MS	Yes	Yes	•	
AL	Yes	Yes		•	MT	Yes	Yes		•
AR	Yes	Yes	•		NC	Yes	Yes		•
AZ	Yes	Yes	•		ND	Yes	Yes		•
CA	Yes	Yes	•		NE	Yes	Yes		•
CO	Yes	Yes	•		NH	Yes	No		
CT	Yes	Yes		•	NJ	Yes	Yes		•
DC	Yes	No			NM	No	No		
DE	Yes	Yes	•		NV	Yes	No		
FL	Yes	Yes		•	NY	Yes	Yes	•*	
GA	Yes	Yes	•		OH	Yes	Yes	•	
HI	Yes	No			OK	Yes	Yes	•	
IA	Yes	Yes		•*	OR	Yes	Yes	•	
ID	Yes	Yes	•		PA	Yes	Yes	•*	
IL	Yes	No			RI	Yes	Yes		•
IN	Yes	Yes	•		SC	Yes	Yes	•	
KS	Yes	Yes	•		SD	Yes	Yes	•	
KY	Yes	Yes		•	TN	Yes	Yes	•	
LA	Yes	Yes	•		TX	Yes	Yes	•	
MA	Yes	Yes	•		UT	Yes	Yes		•
MD	Yes	Yes	•		VA	Yes	Yes		•
ME	Yes	Yes	•		VT	Yes	Yes	•	
MI	Yes	Yes	•		WA	Yes	Yes	•	
MN	Yes	Yes	•		WI	Yes	Yes	•	
MO	Yes	Yes	•		WV	Yes	Yes	•	
					WY*	Yes	Yes	•	

**Key**

WY\* is not a signatory to the ICAMA

Reciprocity not offered

•\* These states offer Cobra-reciprocity to children from states who offer the same benefit to children from their states.